ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

The Most Reverend John Wilson Bishop Paul Joseph Hendricks Paul Mccallum

Governors

Grace Bonse, Chair
Sarah Taylor, Vice Chair
Catherina Nolan-Ruffle (resigned 10 May 2023)
Christina Alexander (resigned 15 November 2022)
Christopher Coffin
Daniel Nagre
John Powell
Kirsty Everson, Headteacher & Accounting Officer
Reverend Cyriacus Okafor (resigned 13 July 2023)
Roseline Chandler (appointed 10 October 2022)
Stephen Gregory Trimmer, Chair of Audit Committee
Sonia Rossetti (appointed 22 June 2023)
Tracy Baines

Company registered number

08938098

Company name

St Peter and St Paul Catholic Primary Academy

Principal and registered office

St Paul's Wood Hill Orpington Kent BR5 2SR

Company secretary

Ian Partington

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Senior management team

Kirsty Everson, Headteacher Daniel Nagre, Deputy Headteacher

Independent auditor

Knill James LLP Chartered Accountants Statutory Auditor One Bell Lane Lewes East Sussex BN7 1JU

Bankers

Lloyds Bank Plc High Street Orpington Kent BR6 0LJ

Solicitors

Stone King Boundary House 91 Charterhouse Street London EC1M 6HR

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2023

The Governors present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a Governors' report and a directors' report under company law.

Since the academy qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The principal activity of the company is the operation of a state-funded Academy, St Peter and St Paul Catholic Primary Academy, providing a state education for students aged 4 to 11 plus an onsite nursery serving 3 and 4 year olds. It has a standard pupil capacity of 210 and a nursery with a capacity of 24.

Funding is obtained from the Department for Education (DfE) through the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes.

Structure, governance and management

a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of St Peter and St Paul Catholic Primary Academy, an Academy Trust, are also the directors of the charitable company for the purposes of company law and they are Governors of the Academy. The charitable company is known as St Peter and St Paul Catholic Primary Academy, this also being the name of the Academy Trust and School.

Details of the Governors who served during the year and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Governors

In accordance with the articles, the trustees of the charitable company are the Governors. They are appointed as follows:

The Archbishop shall appoint eight Foundation Governors

The Governing Body may appoint two Parent Governor

The Governing body may appoint two staff Governors through a process as they may determine

The Governing Body may appoint one Local Governor

The Headteacher shall be treated for all purposes as being an ex officio Governor

In respect of those appointed by the Governors, when a vacancy arises, the Governors seek to make an appointment that would maximise the relevant skills and experience of the board as a whole.

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management (continued)

d. Policies and Procedures adopted for the Induction and Training of Governors

The training and induction provided for new governors will be dependent upon existing or previous experience. Where necessary, induction will provide training in charity, educational, legal and financial matters.

All governors are provided with the information needed (including policies, minutes, budgets etc.) to undertake their role of governors. In addition to purchasing bespoke Governor training from various providers, we also subscribe to governor courses provided by the diocese of Southwark.

e. Pay Policy for Key Management Personnel

The trust does not have provision to any payment to a trustee other than when these arise due to employment by the school, when they are subject to the normal salary structure, or when they apply to service performed under a commercial contract.

The pay for the Headteacher is set by reference to a performance review, referring to targets set by a sub group of the governing body assisted by an external consultant. Pay is set in accordance with Standard Teachers' Pay Scales and Allowances according to Leadership Group Pay Range for the size of the school.

f. Organisational Structure

The board of Governors, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The Full Governing Body meets at least six times a year and each meeting either has a Finance and Premises focus or a Curriculum and Standards focus. Additionally there is an Audit Committee, which meets before each full governing body meeting and a Pay and Personal Committee.

Sub-committees are created ad-hoc when necessary, in addition to those reporting into the above. (i.e. Safeguarding, Admissions, Disciplinary, Appeals, and Headteacher's Performance).

All committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members.

Day to day management of the company is undertaken by the Headteacher, supported by the Senior Leadership Team.

The Headteacher is the Accounting Officer and the Business Manager is the Finance Officer.

g. Related parties and other connected charities and organisations

The trust is a member of the Bromley Catholic Schools' Trust (BCST), which operates as a means of cooperation, sharing of resources and exchange of good practice. The BCST has no power to direct St Peter and St Paul Catholic Primary Academy in its day to day or strategic operations.

The Register of Business Interests confirms that there are no other relationships with related parties and any other charities/organisation with which the academy co-operates in the pursuit of charitable activities.

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Objectives and activities

a. Objects and aims

The academy trust exists solely to operate St Peter and St Paul Catholic Primary Academy, to provide a high standard of primary education to children in the 4-11 year age range, subject to its published admissions criteria. The nursery is an activity supporting this primary objective and increases the age range to 3-11 years. As a Catholic school it is our mission to promote high quality education, love, care and forgiveness as taught us by Jesus and our Patron Saints.

b. Objectives, strategies and activities

St Peter and St Paul is a good school and leaders ensure that it continues to build upon this good practice to progress towards outstanding. Key objectives this year were:

- Reading: Continue to develop pupils' reading skills so their outcomes for reading are improved further.
- High quality of teaching and learning: To continue to deliver learning which is consistently good or outstanding to ensure all groups of children are doing more, learning more and remembering more.
- Leadership: Further strengthen the expertise and practise of all leaders, at all levels, so that the school is successful in its ability to provide a high-quality education for all pupils.
- Attendance: Sustain improvements in attendance so that it is better than national outcomes (with a focus on SEND and PPG) and that the rate of persistent absence continues to decrease.

c. Public benefit

The academy's aims and achievements are set out within this report and have been undertaken to further its charitable purposes for the public benefit. The Trustees have complied with the duty under Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission for England and Wales and the Trustees have considered this guidance in deciding what activities the academy should undertake.

Performance

a. Going concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Board of Governors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Performance (continued)

b. Achievements and Performance

The following data shows the performance of the pupils from 2022-2023 to show the achievements of pupils.

EYFS Data - Good Level of Development

St Peter and St Paul - 77%

Year One Phonics Screening Check

St Peter and St Paul - 77% National - 79%

Key Stage One SATs Results end of Year 2 expected and above

Reading

St Peter and St Paul - 60% National - 68%

Writing

St Peter and St Paul - 60% National - 60%

Mathematics

St Peter and St Paul - 77% National - 70%

Key Stage One SATs Results end of Year 2 Greater Depth

Reading

St Peter and St Paul - 23% National - 19%

Writing

St Peter and St Paul - 27% National - 8%

Mathematics

St Peter and St Paul - 27% National - 16%

Key Stage Two Results end of Year 6 expected and above

Reading

St Peter and St Paul - 100% National - 73%

Writing

St Peter and St Paul - 94% National - 71%

Mathematics

St Peter and St Paul - 94% National - 73% Reading, Writing and Mathematics combined

St Peter and St Paul - 88% National - 59%

Key Stage Two SATs Results end of Year 6 Greater Depth

Reading

St Peter and St Paul - 42% National - 29%

Writing

St Peter and St Paul - 39% National - 13%

Mathematics

St Peter and St Paul - 42% National - 24% Reading, Writing and Mathematics combined

St Peter and St Paul - 30% National - 8%

Key Stage 2 Average Scaled Score

Reading

St Peter and St Paul - 108.9 National - 105.1

Maths

St Peter and St Paul – 107.7 National – 104.2

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Performance (continued)

Key Stage 2 Progress Scores
Reading
St Peter and St Paul: +1.81 (average)
Writing
St Peter and St Paul: +3.35 (well above average)
Maths
St Peter and St Paul: +1.65 (average)

Financial review

a. Reserves policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Governors have determined that the appropriate level of unrestricted reserves should be equivalent to four weeks' expenditure, approximately £100k.

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's is currently operated without free reserves (2022: £99k) but the Governors are addressing this and aim to restore free reserves to the appropriate level.

b. investment policy

Under the Memorandum and Articles of Association, the academy has the power to invest funds not immediately required for its own purposes, in any way the Governors see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

c. Principal risks and uncertainties

The principal risks and uncertainties for the school are increases in staff pay with no increase in government funding. A further risk is the maintenance of a consistent SLT to lead the school in its pursuit of excellence.

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

d. Key Financial Performance Indicators

Most of the academy's income is obtained from the Department of Education (DfE) via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE/ESFA during the year ended 31 August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The academy also receives grants for fixed assets from the DfE/ESFA. In accordance with The Charities Statement of Recommended practice, 'Accounting and Reporting by Charities' (SORP (FRS 102)), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

To monitor the financial performance of the Academy the Governor's use key financial indicators.

- The Current Ratio is a financial ratio that measures whether or not a company has enough resources to pay its debts over the next 12 months. It compares a company's current assets to its current liabilities and we believe is an appropriate measure of the financial health of the Academy.
- Our Current Assets are currently exceed by our Current Liabilities by a ratio 1:1,3 which is an indication of the liquidity position of the Academy. Going forward we would like this ratio to increase to be within the range of 1.5:1 to 3.5:1.
- The most effective Cost Control Measure we monitor is Total Staff Costs as a percentage of Total Grant Income. Total Grant Income includes GAG, SEN Matrix Funding, Sports Premium and Pupil Premium. The current figure is 93% (2022 97%).

These financial figures are recorded as per our Annual Accounts:

- Total incoming resources amounted to £1,478,898
- Total resources expended were £1,649,248
- Total fund balances at 31 August 2023 amounted to £4,416,140
- Fixed asset funds of £4.260.955 reflect the value of the fixed assets of the academy at 31 August 2023
- Other restricted funds, amounted to £549,095 (deficit)
- The Academy's share of the LGPS surplus amounted to £185,000
- Unrestricted funds stood at £519,280.

Fundraising

The academy does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Governors.

GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Plans for future periods

The principal task facing the company is to maintain and improve on the excellent educational standards achieved by the Academy. Through our strong family and Catholic ethos, our staff, parents, Governors and community, are committed to working together in the future to ensure we meet the needs and aspirations of every single child who attends the Academy. The Academy received an ungraded Ofsted inspection where it retained its good status and so the focus for the future is to move towards outstanding. To help us to achieve this we will be focusing on the following in the year ahead:

- To increase further the number of pupils who are assessed to be at the expected standard in reading, writing and mathematics by the end of Year 2.
- To improve pupils' progress by the end of KS2 in reading and mathematics to be as strong as their progress in writing.
- Leaders need to continue to support teachers to implement the curriculum in a way that enables pupils to grasp and recall essential knowledge in a secure manner, so pupils remember the knowledge and skills identified in curriculum planning rather than recalling tasks.
- Attendance: Sustain improvements in attendance so that it is better than national outcomes (with a focus on SEND and PPG) and that the rate of persistent absence continues to decrease.

Funds held as custodian on behalf of others

The Academy Trust does not act as a Custodian Trustee and therefore does not hold any funds on behalf of others.

Disclosure of information to auditor

Insofar as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Governors have taken all steps that they ought to have taken to make themselves aware of any
 relevant audit information and to establish that the auditor is aware of that information.

Auditor

The auditor, Knill James LLP, has indicated its willingness to continue in office. The designated Governors will propose a motion reappointing the auditor at a meeting of the Governors.

The Governors' report was approved by order of the Board of Governors, as the company directors, on and signed on its behalf by:

Sarah Taylor Chair of Governors

GOVERNANCE STATEMENT

Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that St Peter and St Paul Catholic Primary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Governors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Peter and St Paul Catholic Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' report and in the Statement of governors' responsibilities. The board of Governors has formally met 7 times during the year.

Attendance during the year at meetings of the board of Governors was as follows:

Governor	Meetings attended	Out of a possible
Grace Bonse, Chair	0	0
Sarah Taylor, Vice Chair	0	0
Reverend Cyriacus Okafor	6	7
Christopher Coffin	1	1
Daniel Nagre	5	7
Sonia Rossetti	4	6
John Powell	7	7
Stephen Gregory Trimmer, Chair of Audit Committee	7	7
Kirsty Everson, Headteacher & Accounting Officer	1	5
Catherina Nolan-Ruffle	0	7
Roseline Chandler	7	7
Tracy Baines	0	1
Christina Alexander	7	7

Business, Pecuniary and Financial Interests

Grace Kosua-Faah Bonse - Governor at St Joseph's Catholic Primary School Bromley

Audit Committee

The Audit Committee is a sub-committee of the main board of Governors. Its purpose is to:

- Oversee and approve the trust's programme of internal scrutiny
- Ensure that risks are being addressed appropriately through internal scrutiny
- Report to the board on the adequacy of the trust's internal control framework

Attendance during the year at meetings was as follows:

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Governor	Meetings attended	Out of a possible
Stephen Gregory Trimmer	7	7
Sarah Taylor	5	7
Christina Alexander	1	1
Grace Bonse	7	7
Christopher Coffin	6	7
Reverend Cyriacus Okafor	1	7
Kirsty Everson	7	7
Catherina Nolan-Ruffle	1	5
John Powell	7	7
Rosaline Chandler	4	6

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Governors where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

- Reviewing the staffing structure for effectiveness and cost
- Carried out a review of Extended Day
- The use of effective and appropriate tendering to achieve the best deal
- Maximising income generation
- Regular monitoring and review of reports and data sources within governing body meetings, monitoring the impact of activities and funding streams, such as pupil premium, sports premium, and National Tutoring Grant.
- Collaboration and sharing good practise with BCST
- Deploying staff effectively to achieve results above national expectations at the end of Key Stage 2

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Peter and St Paul Catholic Primary Academy for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The board of Governors has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Governors.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Governors
- regular reviews of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- · identification and management of risks

The Board of Governors has decided to employ Baxter & Co as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular, the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchase systems
- Testing of scheme of delegation
- Testing of non-grant income

On a termly basis, the internal auditor reports to the board of Governors through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. On an annual basis the auditor will prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the work of the business manager and others within the academy who have responsibility for the development and maintenance of the internal control framework;
- the work of the external auditor.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Governors on 14 December 2023 on their behalf by:

when

and signed

Sarah Taylor Chair of Governors Kirsty Everson Accounting Officer

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of St Peter and St Paul Catholic Primary Academy I have considered my responsibility to notify the academy board of Governors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2022.

I confirm that I and the academy board of Governors are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Governors and ESFA.

Kirsty Everson Accounting Officer

Date: 8th December 2023

STATEMENT OF GOVERNORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023

The Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023:
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved

order of the 14 December 2023 members

the Board and signed on its behalf by: Governors

on

Sarah Taylor **Chair of Governors**

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY

Opinion

We have audited the financial statements of St Peter and St Paul Catholic Primary Academy (the 'academy') for the year ended 31 August 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report for the financial year for which the financial statements are
 prepared is consistent with the financial statements.
- the Governors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of governors' responsibilities, the Governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing the risk of material misstatement in respect of irregularities, including fraud, we:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the academy operates in and how the academy complies with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Academies Accounts Direction 2022 to 2023 issued by ESFA, Companies Act 2006, Charities Act 2011, the academy's governing document, tax legislation and Charities (Protection and Social Investment) Act 2016. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements, including the Trustees' report, remaining alert to new or unusual transactions which may not be in accordance with the governing document.

The most significant laws and regulations that have an indirect impact on the financial statements are The Education (Independent School Standards) Regulations 2014, Keeping Children Safe in Education under section 175 of the Education Act 2002, and the UK General Data Protection Regulation (UK GDPR). We performed audit procedures to inquire of management and those charged with governance whether the charitable company is in compliance with these laws and regulations and inspected correspondence with regulatory authorities.

We identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included, but were not limited to, testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY (CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

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This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Filsell FCA (Senior statutory auditor)

for and on behalf of Knill James LLP Chartered Accountants Statutory Auditor One Bell Lane Lewes

East Sussex BN7 1JU

Date: 15 December 2023

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 4 September 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Peter and St Paul Catholic Primary Academy during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Peter and St Paul Catholic Primary Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Peter and St Paul Catholic Primary Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Peter and St Paul Catholic Primary Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Peter and St Paul Catholic Primary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St Peter and St Paul Catholic Primary Academy's funding agreement with the Secretary of State for Education dated 30 July 2014, and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

Our normal audit procedures do provide assurance with regard to the regularity engagement, however some additional testing has been undertaken. This included:

- direct consideration and corroboration of evidence used to inform the Accounting Officer's statements;
- extension of procedures to assess compliance with the funding agreement and Academies Financial Handbook from those already performed as part of the audit;
- consideration of whether expenditure outside of the academies delegated authorities (if any) has received departmental approval:
- evaluation and assessment of the operating effectiveness of the general control environment and operational level which are intended to reduce the risk of irregularity;
- assessment of the adequacy of policies and procedures to ensure compliance with the framework of authorities:
- consideration of whether the absence of a control (if any) represents a breach of authorities;
- review of accounts or transactions susceptible to a greater risk of impropriety such as credit cards and cash accounts;
- extension of testing to other funds, activities conducted, consideration of propriety, or the review of high level financial controls.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY AND THE EDUCATION & SKILL'S FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mark Filsell FCA Knill James LLP Reporting Accountant Statutory Auditor

KniM

One Bell Lane Lewes East Sussex BN7 1JU

Date: 15 Recember 2027

James LLS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2023

No	Unrestricted funds 2023 te £	Restricted funds 2023	Restricted fixed asset funds 2023	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and capital grants		-	-	-	7,377
Other trading activities 5	•	1,240	-	117,782	120,102
Investments 6	-	2,000	-	2,000	**
Charitable activities 4	-	1,359,115	•	1,359,115	1,384,990
Total income	116,543	1,362,355	-	1,478,898	1,512,469
Expenditure on:					
Raising funds	40,163		-	40,163	53,763
Charitable activities	-	1,573,153	35,933	1,609,086	1,683,450
Total expenditure 7	40,163	1,573,153	35,933	1,649,249	1,737,213
Net movement in funds before other recognised gains/(losses)	76,380	(210,798)	(35,933)	(170,351)	(224,744)
Other recognised gains/(losses):					
Actuarial gains on defined benefit pension schemes 2	5 -	143,000	-	143,000	847,000
Net movement in					
funds	76,380	(67,798)	(35,933)	(27,351) ————	622,256
Reconciliation of funds:					
Total funds brought forward	442,900	(296,298)	4,296,888	4,443,490	3,821,234
Net movement in funds	76,380	(298,298) (67,798)			622,256
Total funds carried	70,360	(01,130)	(35,933)	(27,351)	UZZ,ZUO
forward	519,280	(364,096)	4,260,955	4,416,139	4,443,490

ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY

(A company limited by guarantee) REGISTERED NUMBER: 08938098

BALANCE SHEET AS AT 31 AUGUST 2023

A	S AT 31 A	AUGUST 2023			
	Note		2023 £		2022 £
Fixed assets					
Tangible assets Current assets	13		4,260,954		4,296,888
Stocks	14	292		469	
Debtors	15	53,109		58,010	
Cash at bank and in hand		50,641		159,263	
		104,042	-	217,742	
Creditors: amounts falling due within one year	16	(127,706)		(108,887)	
Net current liabilities / assets		William Committee of the Committee of th	(23,664)		108,855
Total assets less current liabilities			4,237,290	•	4,405,743
Creditors: amounts falling due after more than one year	17		(6,151)	!	(10,253)
Net assets excluding pension asset			4,231,139		4,395,490
Defined benefit pension scheme asset	25		185,000		48,000
Total net assets			4,416,139		4,443,490
Funds of the academy Restricted funds:					
Fixed asset funds	18	4,260,955		4,296,888	
Restricted income funds	18	(549,096)		(344,298)	
Restricted funds excluding pension liability	18	3,711,859		3,952,590	
Pension reserve	18	185,000		48,000	
Total restricted funds	18		3,896,859		4,000,590
Unrestricted income funds	18		519,280		442,900
Total funds			4,416,139		4,443,490

ST PETER AND ST PAUL CATHOLIC PRIMARY ACADEMY

(A company limited by guarantee) REGISTERED NUMBER: 08938098

BALANCE SHEET (CONTINUED) AS AT 31 AUGUST 2023

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 23 to 51 were approved by the Governors, and authorised for issue on its pecamber 2023 and are signed on their behalf, by:

Sarah Taylor

Vice Chair of Governors

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

Cash flows from operating activities	Note	2023 £	2022 £
Net cash (used in)/provided by operating activities	20	(104,520)	36,851
Cash flows from investing activities	22	-	(32,421)
Cash flows from financing activities	21	(4,102)	(4,102)

Change in cash and cash equivalents in the year		(108,622)	328
Cash and cash equivalents at the beginning of the year		159,263	158,935
Cash and cash equivalents at the end of the year	23, 24	50,641	159,263
	===		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the academy. Monetory amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.5 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.6 Tangible fixed assets

All assets costing more than £1,000 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property Furniture and fixtures - over the term of the lease

- 15% reducing balance

Computer equipment - 33% reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.13 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Depreciation

The Academy excercises judgement to determine useful lives and residual values of property, plant and equipment. The assets are depreciated down to their residual values over their estimated useful lives.

3. Income from donations and capital grants

	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
Capital Grants	-		7,377
Total 2022	7,377	7,377	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

4. Funding for the academy's charitable activities

Educational operations	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
DfE/ESFA grants			
General Annual Grant (GAG)	1,077,585	1,077,585	1,088,558
Other DfE/ESFA grants			
Infant FSM	14,328	14,328	29,485
PE Sports grant	17,870	17,870	17,860
Teachers pay/Pension grants	2,540	2,540	4,124
Pupil Premium	69,250	69,250	70,437
Supplementary grant	18,599	18,599	-
Others	69,115	69,115	33,718
Other Government grants	1,269,287	1,269,287	1,244,182
SEN	27,027	27,027	29,845
Early years	59,568	59,568	82,105
Other income from the academy's educational	86,595	86,595	111,950
operations COVID-19 additional funding (DfE/ESFA)	3,233	3,233	21,282
Covid support	-	-	7,576
	***************************************		7,576
Total 2023	1,359,115	1,359,115	1,384,990
Total 2022	1,384,990	1,384,990	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

FOR THE YEAR ENDED 31 AUGUST 2023						
5.	Income from other trading activities					
		Unrestricted funds 2023 £	Restricted funds 2023	Total funds 2023 £	Total funds 2022 £	
	Charitable collections and parental contributions	6,073	1,240	7,313	4,712	
	Educational visits/school journeys	4,884	1,240	4,884	7,181	
	School clubs income	45,074	_	45,074	40,769	
	School meals and sale of materials	26,627	-	26,627	29,043	
	Lettings income	4,623	-	4,623	4,338	
	Other income	29,262	-	29,262	34,059	
		116,543	1,240	117,783	120,102	
	Total 2022	119,328	774	120,102		
6.	Investment income					
			Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £	
	Pension income		2,000	2,000		
	Total 2022		**	-		

7.	Expenditure					
		Staff Costs 2023 £	Premises 2023 £	Other 2023 £	Total 2023 £	Total 2022 £
	Expenditure on fundraising trading activities:					
	Direct costs Educational operations:	-	-	40,163	40,163	53,763
	Direct costs	1,022,636	-	104,282	1,126,918	1,216,812
	Allocated support costs	247,902	95,522	138,744	482,168	466,638
	Total 2023	1,270,538	95,522	283,189	1,649,249	1,737,213
	Total 2022	1,343,854	94,310	299,049	1,737,213	
8.	Analysis of expenditure by a	ıctivities				
			Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
	Educational operations		1,126,918	482,168	1,609,086	1,683,450
	Total 2022		1,216,812	466,638	1,683,450	

8.	Analysis of expenditure by activities (continued)			
	Analysis of support costs		:	
		Educational operations 2023 £	Total funds 2023 £	Total funds 2022 £
	Pension finance costs	_	_	10,000
	Staff costs	247,902	247,902	230,505
	Recruitment and support	2,341	2,341	15,633
	Maintenance of premises and equipment	19,408	19,408	34,475
	Cleaning	25,670	25,670	25,640
	Rent & rates	6,321	6,321	11,826
	Energy costs	44,123	44,123	22,369
	Insurance	9,612	9,612	9,817
	Security and transport	27	27	26
	Catering	29,134	29,134	35,316
	Bank interest and charges	6,219	6,219	1,137
	Other support costs	51,052	51,052	35,627
	Professional fees	38,834	38,834	26,712
	Internal audit fees	1,525	1,525	7,555
		482,168	482,168	466,638
	Total 2022	466,638	466,638	
9.	Net expenditure			
	Net expenditure for the year includes:			
			2023 £	2022 £
	Operating lease rentals		1,744	1,744
	Depreciation of tangible fixed assets		35,933	40,452
	Auditor's remuneration - audit		10,750	9,800
	Auditor's remuneration - other services		2,990	2,492
	Internal audit costs		1,525	3,700

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

10. Staff

a. Staff costs

Staff costs during the year were as follows:

2023 £	2022 £
963,874	913,283
91,180	80,313
215,484	350,258
1,270,538	1,343,854
	£ 963,874 91,180 215,484

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2023 No.	2022 No.
Teaching	12	12
Teaching Support	23	27
	35	39

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

No.	No.
In the band £60,001 - £70,000 1	1

d. Key management personnel

The key management personnel of the academy comprise the Governors and the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £172,452 (2022 - £228,080).

11. Governors' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Governors' remuneration and other benefits was as follows:

		2023	2022
		£	£
Joanna Seymour, Ex Principal	Remuneration		25,000 -
			30,000
	Pension contributions paid		25,000 -
			30,000
Kirsty Everson, Principal	Remuneration	65,000 -	60,000 -
		70,000	65,000
	Pension contributions paid	15,000 -	10,000 -
	·	20,000	15,000
Ria Henry	Remuneration		15,000 -
·			20,000
	Pension contributions paid		0 - 5,000
Daniel Nagre	Remuneration	55,000 -	15,000 -
		60,000	20,000
	Pension contributions paid	10,000 -	0 - 5,000
	•	15.000	

During the year ended 31 August 2023, no Governor expenses have been incurred (2022 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

12. Governors' and Officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2023 was £62 (2022 - £62). The cost of this insurance is included in the total insurance cost.

13. Tangible fixed assets

	Long-term leasehold property £	Furniture and fixtures £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2022	4,397,294	53,876	68,099	4,519,269
At 31 August 2023	4,397,294	53,876	68,099	4,519,269
Depreciation				
At 1 September 2022	150,791	26,991	44,599	222,381
Charge for the year	24,159	4,034	7,740	35,933
At 31 August 2023	174,950	31,025	52,339	258,314
Net book value				
At 31 August 2023	4,222,344	22,851	15,760	4,260,955
At 31 August 2022	4,246,503	26,885	23,500	4,296,888

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

13. Tangible fixed assets (continued)

Included in leasehold property is land valued at £1,377,000 (2022 - £1,377,000) which is not depreciated.

The ESFA notified the Academy Trust of the Fair Value of the land and buildings occupied. As of the 21 July 2015 this value was £2,519,000; divided as land £1,377,000 and buildings £1,142,000.

The Academy Trust company occupies buildings which are owned by its Trustee; The Southwark Roman Catholic Diocesan Corporation. The Trustee is the provider of the academy on the same basis as when the academy was a maintained school. The Academy Trust occupies the buildings under a mere licence. This continuing permission of their Trustee is pursuant to, and subject to, the Trustee's charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the buildings to the Academy Trust for the time being, but does not vest any rights over the buildings in the Academy Trust. The Trustee has given an undertaking to the Secretary of State that they will not give the Academy Trust less than two years notice to terminate the occupation of the buildings. Having considered the substance of the transaction and reviewed best practice as detailed in the Academies Accounts Direction 2022-23 the Governors have decided the full value of the assets should continue to be included on the balance sheet.

14. Stocks

2022 £ 469
2022 £
6,542
26,727
24,741
58,010
2

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

16. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	16,247	26,180
Other taxation and social security	44,747	39,169
Other creditors	4,102	4,102
Accruals and deferred income	62,610	39,436
	127,706	108,887
	2023 £	2022 £
Deferred income at 1 September 2022	18,377	15,691
Resources deferred during the year	43,946	18,377
Amounts released from previous periods	(18,377)	(15,691)
	43,946	18,377

At the balance sheet date the academy was holding funds received in advance in respect of UNIFSM, Pupil Premium and capital grant monies.

Included within other creditors is a loan of £4,102 (2022 - £4,102) from the Education and Skills Funding Agency which is provided interest-free and is repayable by six monthly instalments over eight years.

17. Creditors: Amounts falling due after more than one year

	2023 £	2022 £
Other creditors	6,151	10,253

Included within other creditors is a loan of £6,151 (2022 - £10,253) from the Education and Skills Funding Agency which is provided interest-free and is repayable by six monthly instalments over eight years.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

18. Statement of funds

	Balance at 1 September 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2023 £
Unrestricted funds					
General Funds	442,900	116,543	(40,163)	:	519,280
Restricted general funds					
Grant funding	(344,298)	1,360,355	(1,565,153)		(549,096)
Pension reserve	48,000	2,000	(8,000)	143,000	185,000
	(296,298)	1,362,355	(1,573,153)	143,000	(364,096)
Restricted fixed asset funds					
Restricted fixed assets fund	4,296,888	**	(35,933)	·	4,260,955
Total Restricted funds	4,000,590	1,362,355	(1,609,086)	143,000	3,896,859
Total funds	4,443,490	1,478,898	(1,649,249)	143,000	4,416,139

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors. The transfer to GAG funds represents an allocation of expenditure against the unrestricted fund.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose. Transfers to the restricted fixed asset fund represent fixed assets purchased from GAG funds.

Restricted general funds comprise all other restricted funds and include grants from the Department for Education and Local Authority which must be applied for educational purposes.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds	-	_	_	-	_	_
General Funds	377,335	119,328	(53,763)	_	-	442,900
Restricted general funds						
Grant funding	(191,020)	1,385,764	(1,513,998)	(25,044)	-	(344,298)
Pension reserve	(670,000)	-	(129,000)	-	847,000	48,000
	(861,020)	1,385,764	(1,642,998)	(25,044)	847,000	(296,298)
Restricted fixed asset funds						
Restricted fixed assets fund	4,304,919	7,377	(40,452)	25,044	-	4,296,888
Total Restricted funds	3,443,899	1,393,141	(1,683,450)	-	847,000	4,000,590
Total funds	3,821,234	1,512,469	(1,737,213)	•	847,000	4,443,490

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricte d funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023	Total funds 2023 £
Tangible fixed assets	(1)	_	4,260,955	4,260,954
Current assets	519,281	(415,239)	-	104,042
Creditors due within one year	-	(127,706)	-	(127,706)
Creditors due in more than one year	-	(6,151)	-	(6,151)
Provisions for liabilities and charges	-	185,000	-	185,000
Total	519,280	(364,096)	4,260,955	4,416,139
Analysis of net assets between funds - prio	r year			
			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds	funds
	2022 £	2022 £	2022 £	2022 £
Tangible fixed assets	~	-	4,296,888	4,296,888
Current assets	442,900	(225,158)	-	217,742
Creditors due within one year		(108,887)	-	(108,887)
Creditors due in more than one year	-	(10,253)	-	(10,253)
Provisions for liabilities and charges	-	48,000	-	48,000
Total	442,900	(296, 298)	4,296,888	4,443,490

20.	Reconciliation of net expenditure to net cash flow from operating act	ivities	
		2023 £	2022 £
	Net expenditure for the year (as per Statement of financial activities)	(170,351)	(224,744)
	Adjustments for:	***************************************	
	Depreciation	35,933	40,452
	Defined benefit pension scheme cost less contributions payable	3,000	116,000
	Defined benefit pension scheme finance cost	(2,000)	10,000
	Decrease in stocks	177	1,507
	Decrease in debtors	4,902	54,734
	Increase/(decrease) in creditors	18,819	35,902
	Defined benefit pension scheme administration expenses	5,000	3,000
	Net cash (used in)/provided by operating activities	(104,520)	36,851
21.	Cash flows from financing activities		
		2023 £	2022 £
	Repayments of borrowing	(4,102)	(4,102)
	Net cash used in financing activities	(4,102)	(4,102)
22.	Cash flows from investing activities		
		2023	2022
	Purchase of tangible fixed assets	£	£ (32,421)
	r divilase of taligible lixed assets		(52,721)
	Net cash provided by/(used in) investing activities	-	(32,421)

***************************************	FOR THE TEAR ENDED 31 AUGUS		· · · · · · · · · · · · · · · · · · ·	
23.	Analysis of cash and cash equivalents		ŀ	
			2023 £	2022 £
	Cash in hand and at bank		50,641	159,263
	Total cash and cash equivalents		50,641	159,263
24.	Analysis of changes in net debt			
	ş	At 1 September		At 31 August
		2022 £	Cash flows £	2023 £
	Cash at bank and in hand	159,263	(108,622)	50,641
		159,263	(108,622)	50,641

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Bromley. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £22,763 were payable to the schemes at 31 August 2023 (2022 - £21,358) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £110,094 (2022 - £128,320).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £125,000 (2022 - £139,000), of which employer's contributions totalled £99,000 (2022 - £112,000) and employees' contributions totalled £ 26,000 (2022 - £27,000). The agreed contribution rates for future years are 21.3 per cent for employers and 6.1 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2023	2022
	%	%
Rate of increase in salaries	4.3	4.2
Rate of increase for pensions in payment/inflation	2.9	2.8
Discount rate for scheme liabilities	5.2	4.2
Inflation assumption (CPI)	2.8	2.7

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 Years	2022 Years
Retiring today	. •	75475
Males	21.7	22.8
Females	24	25.3
Retiring in 20 years		
Males	22.7	24.6
Females	25.7	27.2
Sensitivity analysis		
	2023	2022
	£000	£000
Discount rate +0.1%	855	940
Mortality assumption - 1 year increase	982	987
CPI rate +0.1%	1,024	997
Pay growth +0.1%	976	971
Share of scheme assets		
The academy's share of the assets in the scheme was:		
	At 31 August	At 31 August
	2023 £	2022 £
Equities	717,000	657,000
Government bonds	29,000	22,000
Other bonds	92,000	77,000
Property	71,000	72,000
Cash and other liquid assets	32,000	16,000
Other	209,000	172,000
Total market value of assets	1,150,000	1,016,000

The actual return on scheme assets was £0 (2022 - £-99,000).

•	Pension commitments (continued)		
	The amounts recognised in the Statement of financial activities are as follow	s:	
		2023 £	2022 £
	Current service cost	102,000	(228,000)
	Interest income	45,000	18,000
	Interest cost	43,000	(28,000)
	Administrative expenses	(5,000)	(3,000)
	Total amount recognised in the Statement of financial activities	185,000	(241,000
	Changes in the present value of the defined benefit obligations were as follo	ws:	
		2023 £	2022 £
	At 1 September	968,000	1,649,000
	Current service cost	102,000	228,000
	Interest cost	43,000	28,000
	Employee contributions	26,000	27,000
	Actuarial gains	(174,000)	(964,000)
	At 31 August	965,000	968,000
	Changes in the fair value of the academy's share of scheme assets were as	follows:	
		2023 £	2022 £
	At 1 September	1,016,000	979,000
	Interest income	45,000	18,000
	Actuarial losses	(31,000)	(117,000
	Employer contributions	99,000	112,000
	Employee contributions	26,000	27,000
	Administration expenses	(5,000)	(3,000
	nuministration expenses	(-,,	(0,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

26. Operating lease commitments

At 31 August 2023 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	1,744	1,744
Later than 1 year and not later than 5 years	2,762	4,506
	4,506	6,250

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. Related party transactions

Owing to the nature of the academy and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the governors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

Mr T Alexander, husband of Christina Alexander, governor, is employed by the academy. T Alexander's appointment was made in open competition and C Alexander was not involved in the decision-making process regarding appointment. T Alexander is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to a governor.

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